



**IILM University, Gurugram**  
**Doctoral (PhD) Programme**  
**Frequently Asked Questions**

**Q. What PhD programmes does IILM University, Gurugram offer?**

A. IILM University offers Doctor of Philosophy (PhD) programmes through its School of Management, School of Liberal Arts, School of Law, and School of Engineering. The programme promotes rigorous, ethical, and interdisciplinary research aligned with academic, industry, and policy challenges.

**Q. What modes of PhD are available?**

A. The University offers Full-Time (Residential Fellowship), Full-Time/Part-Time (Non-Residential), and Executive PhD modes. All modes follow the same academic standards as per UGC regulations.

**Q. What is the duration of the PhD programme?**

A. The minimum duration is 3 years and the maximum duration is 6 years, including approved extensions. Coursework is usually completed within the first 12 months.

**Q. Who is eligible to apply for the PhD programme?**

A. Eligibility is as per UGC (2022) Regulations. Applicants must have a Master's degree with at least 55% marks or a Bachelor's degree in Engineering with at least 75% marks. Professional qualifications such as CA/CS/CMA are also eligible. Executive/Part-Time applicants must have a minimum of 10 years of work experience.

**Q. Is qualifying an entrance test mandatory?**

A. Yes. Applicants must qualify UGC-NET/JRF, national-level tests such as CAT, XAT, GMAT, MAT, or the IILM Doctoral Aptitude Test (IILM-DAT). Shortlisted candidates also undergo proposal evaluation and interview.

**Q. What does the coursework include?**

A. Coursework covers Philosophy of Research, Quantitative and Qualitative Research Methods, Research Writing and Publication Ethics, Case Writing, Theory Building, and area-specific doctoral courses.

**Q. What is the Comprehensive Research Assessment (CRA)?**

A. The CRA assesses a scholar's readiness for independent research and includes seminars on research problem identification and research methodology. Successful completion is mandatory before thesis work.

**Q. How is research supervision structured?**

A. Each scholar is guided by a Research Advisory Committee (RAC) consisting of one internal supervisor and at least one external national or international expert.

**Q. Are publications mandatory for PhD completion?**

A. Yes. Scholars must publish at least two research papers in peer-reviewed journals indexed in Scopus or Web of Science prior to thesis submission.

**Q. How is research progress monitored?**

A. Scholars submit Quarterly Thesis Progress Reports and make periodic review presentations to ensure academic quality and timely completion.

**Q. What are the plagiarism and ethics requirements?**

A. IILM follows a zero-tolerance policy on plagiarism. All theses are screened through Turnitin and must comply with UGC-prescribed similarity limits. Core research must reflect original scholarly contribution.

**Q. How is the thesis evaluated?**

A. The thesis is evaluated by two external examiners, including at least one international examiner, followed by a viva-voce examination.

**Q. What research support facilities are available?**

A. Scholars have access to databases such as Scopus, Web of Science, EBSCO, ProQuest, Prowess IQ, research centres, academic collaborations, and research workshops.

**Q. Does IILM encourage interdisciplinary research?**

A. Yes. The PhD programme actively promotes interdisciplinary research across management, law, technology, policy, humanities, and sustainability.

**Q. What career pathways does the PhD programme support?**

A. Graduates pursue careers in academia, research institutions, policy think tanks, international organisations, corporate research, consulting, and government bodies.

**Q. Is there institutional support for diversity and inclusion?**

A. IILM encourages applications from women candidates and SC/ST applicants in line with inclusive academic practices and UGC guidelines.

**Q. Is a fellowship available for PhD scholars at IILM University, Gurugram?**

A. Residential Fellowship support is available for full-time PhD scholars in the School of Management. Scholars in other Schools receive full academic and research support as per UGC norms. JRF candidates are encouraged to apply.