



IILM UNIVERSITY

**School of Management**

**Doctoral Programme**



# WHERE THEORY MEETS PRACTICE WHERE IDEAS DRIVE IMPACT

Doctor of Philosophy (PhD) at IILM University, Gurugram is designed to promote in-depth, interdisciplinary research in dynamic and relevant areas of management dealing with theoretical and contemporary business and social problems. In this high impact programme design, we combine relevance and rigour in a balanced way.

The programme has been developed to make substantial contributions to the field of management studies and allied disciplines. It offers a stimulating academic environment through regular seminars, presentations, discussion forums, and informal knowledge-sharing sessions, fostering continuous engagement between scholars, faculty, and peers. Designed to address present challenges, the programme aims to nurture academic scholars and practice thinkers who not only advance management theory but also shape real-world business practices.

## Programme Highlights



Interdisciplinary, high-impact problem solving research with rigour and relevance



Flexible formats: Full-time (Residential Fellowship)  
Full-time, Executive/Part-time



World-class mentorship from leading scholars and industry experts



Research ecosystem aligned



Attractive fellowship research grants

## Research Domains

Marketing	Strategy	HRM	Finance
OB	AI & Analytics	Sustainability & ESG	Decision Sciences
Economics & Public Policy			

## Programme Structure

### FOUNDATION COURSES

#### Core Courses

Philosophy of Research  
Research Methods I – Quantitative  
Research Methods II – Qualitative  
Research Writing and Publication Ethics  
Case Writing and Theory Building

#### Area Courses

#### Research Workshop Courses

#### Teaching and Pedagogy Immersion

## Research Ecosystem

Access to global databases (EBSCO, Scopus, ProQuest)

International collaborations and immersion opportunities

Peer-reviewed journal publishing support

Thesis mentoring by national and international experts

Research centres in AI, Analytics, Digital Economy, Behavioural Science

## Duration

Minimum 3 years – Maximum 6 years  
(as per UGC norms)

## Admission Process

**Eligibility**  
Graduation/  
Post-Graduation

**Entrance**  
**Test**

**Research**  
**Proposal**

**Interview**

\*Detailed criteria and process given at doctoral programme page of the university website.



## Programme Seats

Type	Seats
Full-Time (Residential Fellowship)	10
Executive / Part-Time	10
Foreign	10

## Fee (INR)

Cost Heads	PhD - Full-time (Fellowship) (INR)		PhD - Full-time (Regular) (INR)		PhD - Executive/ Part-time (INR)		PhD – FT / PT /Executive/ (Foreign national / NRI) (USD)	
	1st Year	2nd Year onwards	1st Year	2nd Year onwards	1st Year	2nd Year onwards	1st Year	2nd Year onwards
Admission/ Registration	25,000	—	25,000		25,000	—	400	—
Tuition Fees	1,20,000	1,20,000	1,20,000	1,20,000	1,50,000	1,50,000	3,000	3,000
Learning Resources (books, e-resources, software etc.)	—	—	—	—	20,000	20,000	400	400
Thesis Fees	25,000	—	25,000		25,000	—	400	—
Security Deposit (Refundable)	25,000	—	25,000		25,000	—	300	—
<b>Total</b>	1,95,000	1,20,000	1,95,000	1,20,000	2,45,000	1,70,000	4,500	3,400

## Residential Fellowship Funding Support

**Year 1:** ₹40,000/month

**Year 2:** ₹50,000/month

**Year 3:** ₹60,000/month

**Contingency Grant:** ₹90,000 over 3 years

**Conference Support:** Up to ₹30,000

## Our Global Doctoral Mentors



**Dr Piyush Sharma**

John Curtin Distinguished Professor  
Curtin University, Perth , Australia



**Dr D.K. Malhotra, Ph.D.**

Professor of Finance  
Director - MBA Programmes  
School of Business  
Thomas Jefferson University  
Philadelphia, USA



**Dr Deepak Khazanchi**

Mutual of Omaha Distinguished Chair of  
Information Science & Technology  
Professor Information System &  
Quantitative Analysis  
University of Nebraska at Omaha  
Omaha, Nebraska, USA



**Dr Hanna Lehtimäki**

Professor, Ph.D.  
University of Eastern Finland  
Kuopio Campus



**Mohammad Niamat Elahee Ph.D.**

Professor of International Business  
Quinnipiac University SB-DNF  
Hamden, CT, USA



**Dr Can Usley**

Dean's Research Professor of Marketing  
Director, CM3A  
Rutgers Business School  
Newark, NJ, USA



**Dr Venkatesh VG**

Professor  
Supply Chain Management & Logistics  
Vice Dean for Global Faculty Engagement  
EM Normandie France



**Dr Reetika Gupta**

Deputy Dean & Professor Marketing  
Essec Business School, APAC  
Singapore



**Dr Tapan Sarker**

Professor Finance  
School of Business  
University of Southern Queensland

## Notable Alumni



**Dr Mandeep Kaur**

Adjunct Faculty University of San Diego  
Ex-Director HR –Kyndryl, Toronto



**Dr Raj Nehru**

Officer on Special Duty Government of Haryana  
Former Vice Chancellor, Haryana Vishwakarma Skill University



**Dr Gaurav Dwivedi**

Site Leader – Amazon Transportation Services Pvt. Ltd.



**Dr Harpreet Singh**

Lead, New Product Development, TVS Motor Company



**Dr Ashutosh Srivastava**

Superannuated Munjal Showa  
Professor of Practice Fore School of Management



**Dr Malvika Samnani**

Director SOCH

## Doctoral Programme Office- School of Management



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